



Master of Business Administration Program Master of Human Resource Management Program



Student. Professional.

An overview of the Graduate School of Business and
Human Resource Management at Saint Francis University.



www.francis.edu

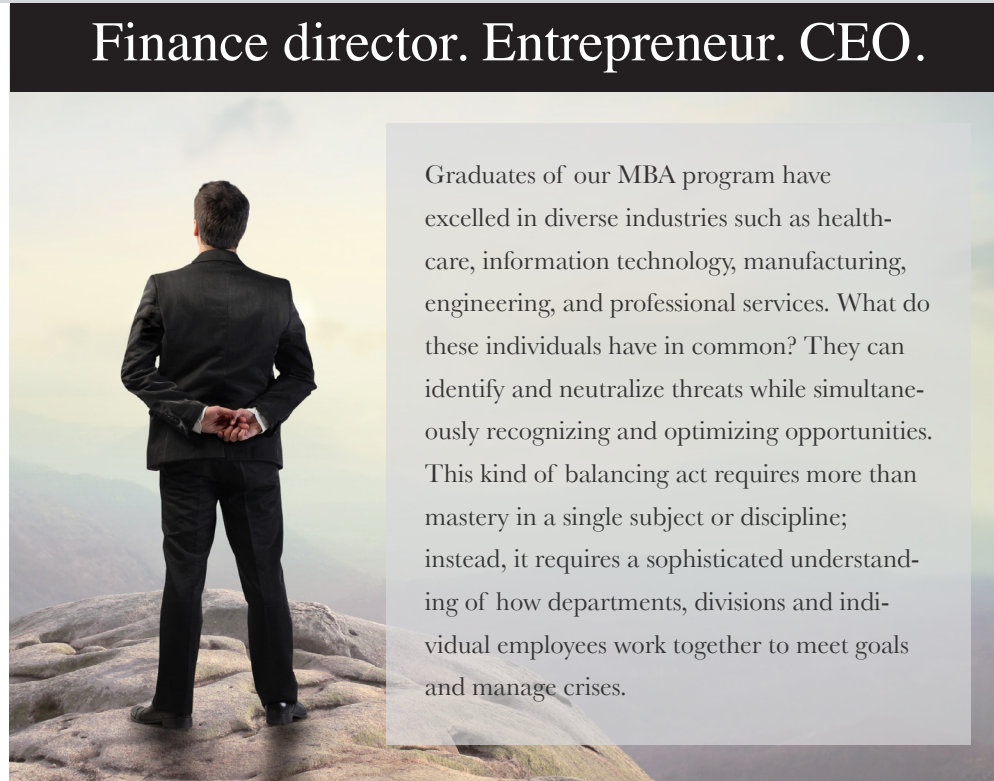
For more information contact:

Nicole M. Bauman
Associate Director, Graduate School of Business and
HRM
Saint Francis University
Scotus Hall, Room 205E
117 Evergreen Drive
Loretto, PA 15940
Phone: (814) 472-3026
Fax: (814) 472-3369
E-mail: nbauman@francis.edu

Finance director. Entrepreneur. CEO.

Saint Francis University MBA students develop a multi-disciplinary approach to problem solving by working in teams to evaluate business issues within a “big picture” or strategic framework. The course work ranges from organizational theory and economics to global business and information systems management. Students may add an area of specialization to their degree with the following concentration options:

- Accounting
- Finance
- Healthcare Administration
- Human Resource Management
- Labor Relations
- Management Information Systems
- Marketing



Graduates of our MBA program have excelled in diverse industries such as health-care, information technology, manufacturing, engineering, and professional services. What do these individuals have in common? They can identify and neutralize threats while simultaneously recognizing and optimizing opportunities. This kind of balancing act requires more than mastery in a single subject or discipline; instead, it requires a sophisticated understanding of how departments, divisions and individual employees work together to meet goals and manage crises.



Our professors at Saint Francis University work closely with students to assist them in achieving their personal and professional goals through many learning formats. Students can receive one-on-one attention as if you were in the classroom.

Get your Master of Human Resource Management **ONLINE!**

Students at Saint Francis University have the option of receiving their MHRM degree completely online! The 11-course online program is convenient to students and provides education in a small student-focused class environment. Students have the ability to engage in discussion regarding personal human resource work experiences, the changing world of human resources or best practices. In order to graduate, students must complete 33 credits either as a part-time or full-time student. The online MHRM program does not require students to take the GMAT or GRE exams.

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We are here for you. Your life, career and goals make you unique as a professional. Saint Francis University recognizes these special attributes and we tailor our classes and curriculum to match your individual needs.

“After graduating with my undergraduate degree in business, I was unsure of the career I wanted to pursue. Participating in the MHRM program at Saint Francis has given me a clear direction of a career path. I know that when I graduate with my Masters in Human Resource Management, I will have the knowledge necessary to work in the HR field.”

- Samantha Link

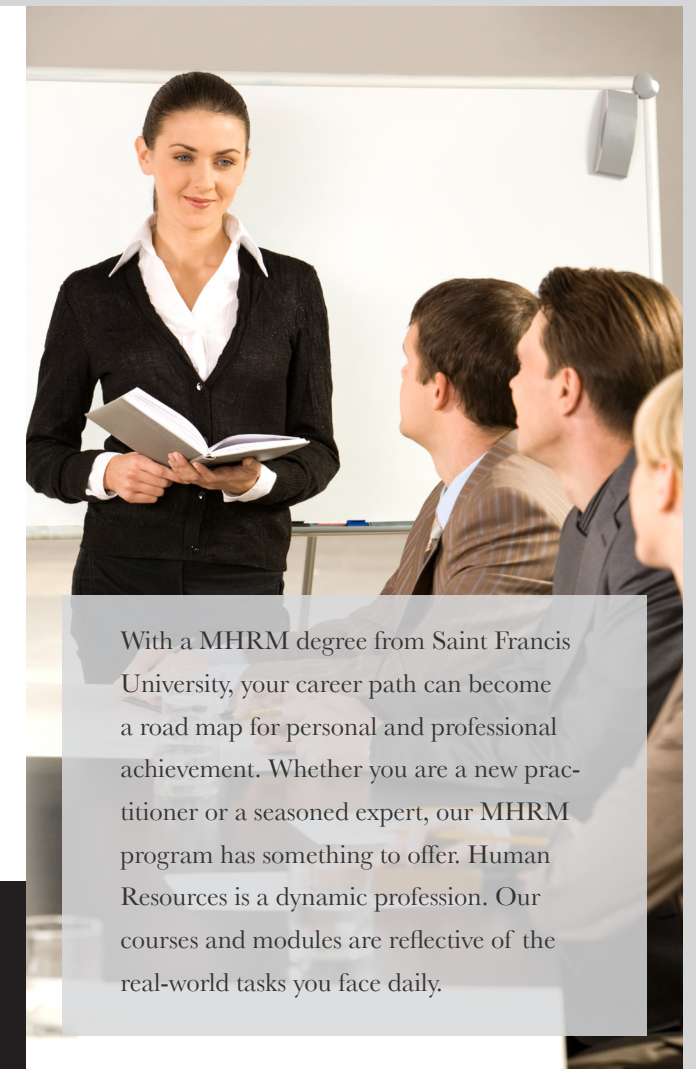
Why Saint Francis University? At Saint Francis University, our Graduate School of Business offers individuals at every level the opportunity to enhance their career potential by earning an advanced degree in either Business Administration (MBA) or Human Resources Management (MHRM). These graduate programs enable individuals to enhance their capabilities and marketability in today’s ever-changing workplace. Our faculty members include working professionals and experienced individuals who specialize in the areas in which they teach. They design their courses to be both relevant and dynamic while combining current events, cases and emerging trends with the advanced principles of business and human resource management.

Students pursuing their MBA or MHRM at Saint Francis University are able to take courses in their areas of specialization and recognize a return on their investments immediately. The vast majority of our graduate students are continuing their educations while working full-time or part-time. We understand the challenges involved in juggling work, school and family and have structured both our MBA and MHRM programs with flexibility and convenience in mind.

The MHRM Curriculum is focused on the competencies expected in Society for Human Resource Management (SHRM) certification programs. The course structure and content is based on the specific body of knowledge identified by the human resource certification program. Thus, besides earning accreditation as a business program, the MHRM program has been approved by the Society for Human Resource Management (SHRM) because of careful, intentional alignment with its approved body of knowledge. Within the MHRM program experience, you will gain a contemporary and comprehensive strategic HR perspective. The MHRM program is designed to prepare new and experienced HR practitioners to meet the changing expectations of Human Resources in shaping policy and practices as strategic partners.

We continue to support our students upon completion of the MHRM program through the Alumni Refresher Option (ARO). This unique option allows alumni to take any one of our HRM courses at a dramatically reduced tuition rate. This option may be used to earn re-certification credits or for personal enrichment. The ARO program is approved by the Human Resources Certification Institute (HRCI) to provide credit to maintain a PHR or SPHR certification.

**HR managers and specialists.
Certified management consultants.
Compensation directors.**



With a MHRM degree from Saint Francis University, your career path can become a road map for personal and professional achievement. Whether you are a new practitioner or a seasoned expert, our MHRM program has something to offer. Human Resources is a dynamic profession. Our courses and modules are reflective of the real-world tasks you face daily.